



THE CONCORD SCHOOL



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PRE-SCHOOL • PREPARATORY • HIGH SCHOOL

BEHAVIOURAL POLICY

Adopted by: Mrs O.O Lawal

Review date: 6th April, 2023

Sanctions and Rewards

We believe that it is important to encourage good conduct throughout the school by celebrating and rewarding good behaviour.

The Concord School has a zero tolerance of any behaviour which may cause offence or harm or disrupt the learning of others. We wish to ensure that every child is safe, happy and free to learn and make progress. To ensure this, we will sanction students who do not comply with the expectations referred to earlier in this handbook. In order that students comply with these expectations, our detention system is simple, fair, swift and transparent. Detentions can be set for 15, 30, 45 or 90 minutes.

However, it is also possible to accumulate more than one detention in a day. There are detention books in the school office for recording purposes. We send emails and text messages to parents' way in advance to allow parents to see when a detention was set and how long the detention will be. All detentions can be sat either on the same or following day. If the child misses the detention, it will escalate the following day.



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TYPE A OFFENCE			
OFFENCE	CONSEQUENCE	PENALTY	MARK DEFICITS
Dress code violation	Behaviour contract	Verbal warning	
Unauthorized food, gum,	Behaviour contract	Verbal warning	
Littering	Behaviour contract	Verbal warning	
Violation of Classroom rules; Talking in class, disrupting class, Rude comments in students, out of seat without permission, Laughing, screaming, running along the corridors/hallways, sitting in wrong seat, Swearing, Pushing/pulling desks in class, chewing gum, Not doing homework, assignment etc Any other infractions that may cause a disruption of the educational process in the classroom.	Behaviour contract	Verbal warning/homework academy	
Disrespect to Fellow Students, Dishonesty (lying, cheating etc)	Behaviour contract	Verbal warning	
Poor comportment Horse-play (rough play), Lateness, Disruptive behavior Insubordination (refusal to comply with reasonable request	Parents notification	Verbal warning	

TYPE B OFFENCE



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TYPE B OFFENCE			
OFFENCE	CONSEQUENCE	PENALTY	MARK DEFICITS
Repeated violations of Type A behaviour (3 entries)	Behaviour contract	After school Detention	
Chronic disruption of class	Behaviour contract	After school Detention	
Display of gang writing, symbols etc.	Parents notification	After school Detention	
Unacceptable language	Behaviour contract	After school Detention	
Checking into someone else's bag without permission	Behaviour contract	After school Detention	
Harassment/intimidation (verbal)	Parents notification	After school Detention	
Misuse of private property	Parents notification	Verbal warning/homework Academy (Maths and/or English Language)	
Gender/ethnic/religious/physical harassment and intimidation	Parents notification	After school Detention	
Use of social media	Parents notification	After school detention	
Relational Aggression (Behaviour that is intended to harm someone by damaging or manipulating his or her relationship with peers; spreading rumors, gossip, taunting and building social alliances)	Parents notification	After school detention	



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TYPE C OFFENCE

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OFFENCE	CONSEQUENCE	PENALTY	MARK DEFICITS
Repeated violations of Type B behaviours	Meeting with the parents	Suspension	
Profanity, obscene language or gestures towards students or staff	Meeting with the parents	Suspension	
Disrespect/impertinence	Meeting with the parents	Suspension	
Extortion/blackmail	Meeting with the parents	Suspension	
Lewd, offensive conduct/ Sexual harassment	Meeting with the parents	Suspension	
Stealing/possession of stolen Property	Meeting with the parents	Suspension	
Soft examination malpractice	Meeting with the parents	Suspension	
Chronic defiance modified by progressive discipline	Meeting with the parents	Suspension	
Possession and or use of electronic/communication devices (radio, mobile phone, music players etc.)	Meeting with the parents	Suspension	
Failure to attend after school Detention	Meeting with the parents	Suspension	
Fighting (cause or threaten to cause body injury to another)	Meeting with the parents	Suspension	
Harassment/Intimidation (physical)	Meeting with the parents	Suspension	
Gang related activity	Meeting with the parents	Suspension	



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TYPE D OFFENCES

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OFFENCE	CONSEQUENCE	PENALTY	MARK DEFICITS
Repeated violations of Type C behaviours		Suspension	
Possession/furnish of any controlled substance or alcohol	Referral to Law enforcement	Expulsion	Loss of studentship
Under the influence of substance/alcohol	Referral to Law enforcement	Expulsion	Loss of studentship
Possession/furnish of weapon, knife, fire arm replica etc.	Referral to Law enforcement	Suspension	
Arson (deliberately setting fire on building or other property)	Referral to Law enforcement	Expulsion	Loss of studentship
Consented Motive/ Involvement In Sodomy, Homosexuality,		Expulsion	Loss of studentship
			Loss of studentship
Examination Malpractice in national examination	Police Referral	Expulsion	